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Community Diversity Engagement Committee Meeting Agenda Thursday, January 5, 2023, 6:00 PM ~ Council Chambers

MISSION STATEMENT: 'Exists to foster justice, diversity, equity and inclusion and to strengthen our community through active listening in order to strengthen and encourage civic engagement, understanding and empowerment and to advise the City Council on issues that are critical to connecting our community.'

1. Call to Order/ Welcome to new member: Tammy Kunz
2. Election of Chair/Vice Chair
3. Approval of Minutes – November, 2022
4. Appearance of Interested Citizens
5. Begin Planning Keizer's 40th Birthday Celebration
6. Other Business/ Staff Liaison Report
7. Adjourn

Next Meeting: February 2, 2023

EQUITY AGREEMENTS: Stay Engaged | Listen to Understand | Speak Truth Responsibly | Expect and Accept Non-disclosure | Be Willing to do Things Differently and Experience Discomfort | Practice Confidentiality | Be Committed To Hold People In Positive Regard | Recognize Intent vs. Impact.



CITY OF KEIZER
COMMUNITY DIVERSITY ENGAGEMENT COMMITTEE MINUTES
November 3, 2022, 6:00 p.m.

Chair Anthony Rosilez called the meeting to order at 6:02 p.m. Attendance was noted as follows:

Present:

Anthony Rosilez, Chair
Laura Reid, Vice Chair
Benita Picazo
Shaney Starr
Carrie Brown (6:08)
Nevaeh Music

Absent:

Kim Freeman
Markey Toomes
Kacey McCallister

Staff:

Tim Wood, Finance Director
Debbie Lockhart, Deputy City Recorder

WELCOME TO NEW MEMBER BENITA PICAZO: Chair Rosilez welcomed Benita Picazo. Ms. Picazo then shared information about herself noting that she had lived in Keizer for 17 years and that she was appointed by Councilor Reid.

APPROVAL OF MINUTES: Laura Reid moved for approval of the September Minutes. Shaney Starr seconded. Motion passed as follows: Rosilez and Starr in favor with Picazo, Reid and Music abstaining, Brown absent at time of vote, and Freeman, Toomes and McCallister absent.

APPEARANCE OF INTERESTED CITIZENS: None

NEIGHBORHOOD ENGAGEMENT: Mr. Wood noted that Council had asked the group to become more engaged. He questioned if neighborhood associations who are now all meeting at City Hall would have better attendance if they met in their neighborhoods. Tammy Kunz and Jacque Green from the Northeast Keizer Neighborhood Association shared information on how they reach out to their neighbors both electronically and in person. They noted that they get the greatest attendance when they meet electronically. Discussion followed regarding perhaps making in-person meetings 'event based', having meetings in conjunction with resource fairs, and combining meetings/events with other neighborhood associations. The committee suggested that perhaps neighborhood association leaders should get together to brainstorm about best practices and ideas to improve participation. The importance to including youth and seniors was also discussed.

REVIEW OF OBSERVANCES: Following review, the following motions were made: Shaney Starr moved to remove Law Day from the list of observances. Carrie Brown seconded. Motion passed as follows: Rosilez, Reid, Picazo, Starr, Brown and Music in favor with Freeman, Toomes and McCallister absent.

Laura Reid moved to remove **Constitution and Citizenship Day** from the list of observances. Neveah Music seconded. Motion passed as follows: Rosilez, Reid, Picazo, Starr, Brown and Music in favor with Freeman, Toomes and McCallister absent.

Shaney Starr moved to remove **Irish/American Heritage Month** from the list of observances. Laura Reid seconded. Motion passed as follows: Rosilez, Reid, Picazo, Starr, Brown and Music in favor with Freeman, Toomes and McCallister absent.

Laura Reid moved to add **Older Americans Month** for May following the precedent of the national recognition. Neveah Music seconded. Motion passed as follows: Rosilez, Reid, Picazo, Starr, Brown and Music in favor with Freeman, Toomes and McCallister absent.

Laura Reid moved that the Community Diversity Engagement Committee recommend to Council that the amended list be the official list of observances and commemorative months for the City of Keizer. Shaney Starr seconded. Motion passed as follows: Rosilez, Reid, Picazo, Starr, Brown and Music in favor with Freeman, Toomes and McCallister absent.

COMMITTEE PRESENTATION ASSIGNMENTS: Neveah Music will attend the November 7 Council meeting to give a presentation regarding Native American Heritage Month. Anthony Rosilez volunteered to do a presentation in December about Human Rights Day. List will be reviewed at subsequent meetings to fill in blanks.

COMMITTEE MEMBER REPORTS:

- **Anthony Rosilez:** *Keizer Christian Church, Keizer Church of Christ, Keizer Clear Lake United Methodist Church, Keizer Community Church, Lakepoint Community Church, Saint Edward Catholic Church, Vivid Adventist Church.* Has reached out but not heard back. Will try another line of communication.
- **Carrie Brown:** *Volunteer Coordinating Committee, Keizer Fire District, Claggett Middle School, Weddle Elementary School, Latino Action Committee.* Has reached out but not heard back. Will try calling instead of email.
- **Neveah Music:** *Siletz Tribes, Whiteaker Elementary School, Keizer Network of Women, Heritage Museum, Mid-Valley Soccer Club.* Has tried emailing twice but received no response. Will call and/or visit in person next.
- **Laura Reid:** *City Committees, Marion County, Local Schools, Latino Business Alliance, Library, Cultural Board, Art Association, NEKNA & WKNA, Salem Mennonite Church.* Shared information about events attended and contacts made. Urged others to attend family evenings at area schools and shared information about current displays and renovations at the Cultural Center.
- **Shaney Starr:** Has not volunteered to contact any organizations.
- **Benita Picazo:** *Kennedy Elementary, Chemawa Indian School, Boys & Girls Club Keizer, Keizer Elks, American Legion Post 17 Lions Club, Fraternal Order of Eagles.* Has contacted Elks and they are interested in hearing more about what the committee does. She would like to invite them to help with some of the Council presentations.

Discussion took place on how to reach out to the organizations. The following was suggested: Introduce yourself and the group and offer to assist with any concerns they may have. Ask how we can support them as a community and find out if they have any announcements they would like to share.

STAFF LIAISON REPORT: Finance Director Tim Wood reported that the City is almost fully staffed. Remaining vacancies are for the Public Works Permit Specialist and Police Support Staff. Two of the new hires are bi-lingual and one has some knowledge of Sign Language.

Mr. Wood also pointed out that after hearing from Wilsonville, it appears that the Keizer Community Diversity Engagement Committee is in about the same spot as they were when they finished with their consultant. He noted that Wilsonville now only uses the consultant on an as-needed basis. If the committee still feels they need one, he suggested that perhaps the consultant could help with the tasks listed in his staff report.

Shaney Starr moved that the Community Diversity Engagement Committee recommend Council direct staff to put together a report on bringing in a consultant to help guide the work plan for the next year and explore ARPA funding to pay for such consultant. Laura Reid seconded. Motion passed as follows: Rosilez, Reid, Picazo, Starr, Brown and Music in favor with Freeman, Toomes and McCallister absent.

OTHER BUSINESS: Chair Rosilez announced that his term on the committee was expiring and he would not continue to serve but that he would be around to help if needed. He and Carrie Brown expressed the opinion that having Keizer divided into voting wards would be more equitable and inclusive because currently all the Councilors are from a very small area of the city.

Discussion also took place regarding how the CDE Committee members are selected, future selections, the terms of members and how the terms relate to the terms of the Council members who appointed them.

ADJOURN Meeting adjourned at 7:40 p.m.

Next meeting: December 1, 2022

Approved: _____